



*Mentor is a family of consultant products that ensure access to senior advice during a predefined number of hours per quarter.*

Mentor ensures access to senior advice as planned or ad-hoc meetings. The meeting could be face-to-face meetings, conference calls, and telephone or e-mail contacts. The access to senior advice is based on availability, but the Novexus consultant will do his or her utmost to satisfy each client.

The senior advice could be in the areas of:

- General mentorship / coach for the CEO / COO.
- Management / Management Incentives.
- Management by Objectives as a principle.
- Sales Management / Sales Process Enhancement.
- Specific topics that is in focus for the individual client.

**Mentor 12**, ensures 12 hours of mentor availability per quarter.

**Mentor 24**, ensures 24 hours of mentor availability per quarter.

**Mentor 48**, ensures 48 hours of mentor availability per quarter.

The approximate # of hours used will be reported on a monthly basis and will be reconciled at the end of the quarter. Any client need to purchase a minimum of 3 quarters and the product will be invoiced in advance of each quarter.

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